

ELECTRONIC TELE-COMMUNICATIONS, INC.

PROXY STATEMENT

ANNUAL MEETING—MAY 2, 2025

This proxy statement is provided to the Shareholders of Electronic Tele-Communications, Inc. (ETC) in connection with the solicitation of proxies for the Annual Meeting of Shareholders to be held at ETC's corporate headquarters at 1915 MacArthur Road, Waukesha, Wisconsin 53188 on May 2, 2025 at 2:00 P.M. and any adjournment thereof (Annual Meeting).

ETC's proxy is solicited on behalf of the Board of Directors of ETC. Execution of the proxy will not affect a Shareholder's right to attend the Annual Meeting and vote in person. Shareholders giving proxies may revoke them at any time before they are exercised by a written revocation delivered to the Secretary of ETC. Proxies, unless revoked, will be voted at the Annual Meeting as set forth in the proxy or, if no choice is indicated, in favor of each of the proposals or Board nominations as spelled out in this statement. Should any matter, other than those indicated herein, properly come before the Annual Meeting for a vote (including any adjournment), the persons designated as proxies will vote thereon in accordance with their best judgment.

The owners of both Class A Common Stock and Class B Common Stock have the right to vote at the Annual Meeting on all matters to come before the meeting. Each share of stock is entitled to one (1) vote. As of the record date, March 7, 2025, there were 2,009,149 Class A Shares and 499,998 Class B Shares of Common Stock outstanding. Only Shareholders of record at the close of business on the record date will be entitled to vote at the 2025 Annual Meeting.

The ETC 2024 Annual Report is hereby considered a part of this proxy statement.

1. Election of Directors

All four Directors are to be elected at the Annual Meeting, to serve a term of one (1) year. Should any Director be unable or unwilling to serve their full term, which is not anticipated, they would either be replaced for the balance of their term or the size of the Board reduced by a vote of the remaining Board in accordance with the By-Laws of ETC. Proxies, unless indicated otherwise, will be voted in favor of all four nominees.



Dean W. Danner P.E.— 74, is Chairman of the Board of ETC. He is one of the founders of ETC in 1980 and has held several senior positions within ETC since. He became President in 1989 when ETC acquired the Audichron Company in Atlanta and retired in 2015. He holds a BS degree in electric engineering from Marquette University, an MBA from the University of Wisconsin Whitewater and is a retired Wisconsin Professional Engineer. Prior to ETC he was an engineering manager with GTE Automatic Electric where he received several US patents for his work in telephone answering systems. He has served on a number of community organization boards. Dean is on the compensation & nomination, and facilities committees of ETC's Board.

Bonita Danner - 73, is Vice President and Corporate Secretary of ETC. She is one of the founders of ETC in 1980 and has held several management positions within ETC including Treasurer from 2006 to 2015. She holds a BS degree in Electrical Engineering from Marquette University, and a MS Engineering Management degree from Milwaukee School of Engineering. Prior to ETC she worked on the engineering staff of GTE Automatic Electric. She has served on several community organization committees and boards. Bonita is on the executive & audit, compensation & nomination, and facilities committees of ETC's Board.





Jonathan A. Danner – 41, is Treasurer of ETC. He is an implementation services specialist with Mercer where he has worked since 2007. He has a BS in mathematics (emphasis in statistics) from UW-Whitewater with a minor in computer science. He has actively volunteered and worked with local organizations since for over 25 years, including Scouting BSA, the Waukesha Civic Theatre (with 6 years on the Board of Directors), Rotary, ACAP, the Waukesha Teen Center, Student Council, UW-Whitewater LIT, and St. John Neumann. He was first elected to ETC's Board in 2012. Jonathan serves on the compensation & nomination, executive & audit, and facilities committees.

Elizabeth M. Danner - 48, is President and Chief Operating Officer of ETC. She has been with ETC since 1993 when she started as a summer intern. Since 1993 she has worked in a number of computer related areas of ETC including programming and web design as well as several administrative and financial positions with ETC. She has a BS degree in Business Administration from Carroll University with a minor in computer science, and a MS degree in Computer Information Systems from the University of Wisconsin Whitewater. She has served on some university organization boards and community committees. She was first appointed to ETC's Board in October 2007. Elizabeth is on the executive & audit, and facilities committees of ETC's Board.



2. There are no other items that have been submitted for consideration at the Annual Meeting at this time.

Voting Procedure:

The presence, in person or by proxy, of a majority of the outstanding shares of Common Stock of ETC is necessary to constitute a quorum at the Annual Meeting. To be elected, a nominee must receive the affirmative vote of the holders of the majority of the outstanding shares voted at the Annual Meeting. Shares not represented or not voted on a particular nominee will not be used in determining the election of the nominee. Proxies represented at the meeting will be voted in favor of all nominees listed above unless specifically directed on the proxy otherwise.

Proxies for the Class A Common Stock will be solicited and accumulated by ETC's Corporate Secretary.

Proxies for the Class B Common Stock will be solicited and accumulated by ETC's Corporate Secretary.

Electronic Tele-Communications, Inc. is incorporated under the laws of the State of Wisconsin. ETC's stock is traded on the Pink Sheets Over the Counter Stock Market under the symbol ETCIA. For further information on ETC go to <http://www.etcia.com>. For financial reports on ETC or proxy information go to http://www.etcia.com/financial_information.html. There is no cost for access to this information nor will your access information be shared outside of the Company.

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